

GALAN LOGISTICS SP Z OO (GROUP)

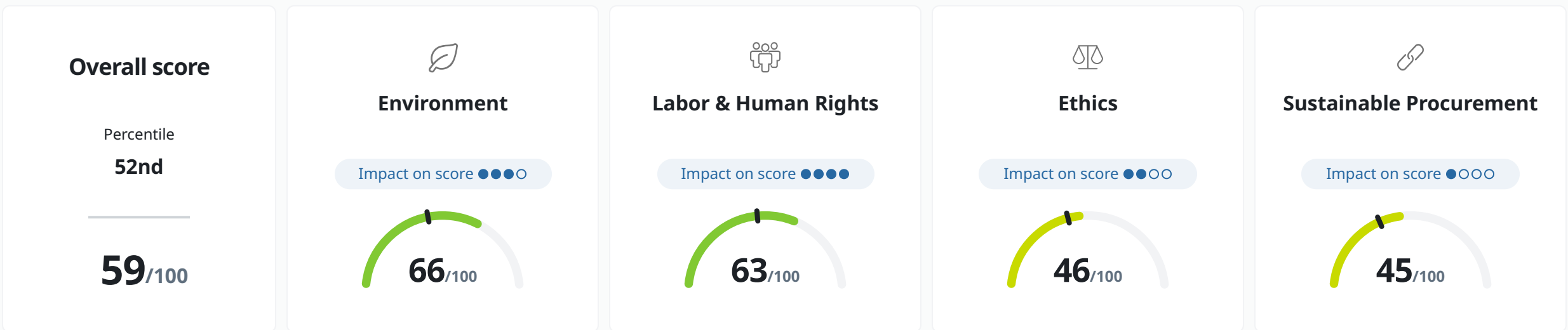
Kobylanka - Poland | Freight transport by road
 Company size: S | Assessment scope: Group

Overall score
59/100
 Percentile
52nd



Scorecard

Publication date: 2 Apr 2026 Valid until: 2 Apr 2027



Environment Impact on score ●●●○ ● 66/100

Environment | Policies Impact on score ●●●● ● 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption and GHGs

Improvement areas

- Medium priority Basic environmental policies: lacks details on specific issues
- Medium priority No supporting evidence of policies on materials, chemicals, and waste
- Low priority No supporting evidence of a mechanism to review and amend environmental policy
- Low priority No supporting evidence of quantitative target set on environmental issues
- Low priority No supporting evidence of policies on air pollution
- Low priority No supporting evidence of dedicated responsibility for environmental policy
- Low priority No supporting evidence of a scope of application for environmental policy

Environment | Endorsements Impact on score ●○○○ ● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority No supporting evidence of an endorsement of external initiatives or principles on environmental topics

Environment | Measures Impact on score ●●●●

● **50**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training employees to safely handle and manage hazardous substances
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Internal sorting & disposal of waste according to waste streams
Training of employees on waste reduction and sorting
Environmental emergency measures in place

Improvement areas

Low priority No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations
Low priority No supporting evidence of reduction of carbon emissions in transportation
Low priority No supporting evidence of reduction of material consumption through process optimization
Low priority No supporting evidence of reduction of internal wastes through material reuse, recovery or repurpose
Low priority No supporting evidence of use of logistics and load optimization tools to improve energy efficiency
Low priority No supporting evidence of actions for labeling, storing, handling, and transporting hazardous substances
Low priority No supporting evidence of actions regarding air pollution
Low priority No supporting evidence of the execution of a climate change physical risk and impact assessment for the company's operations

Environment | Certifications Impact on score ●●●○

● **100**/₁₀₀

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Impact on score ●●●○

● **50**/₁₀₀

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total weight of air pollutants
Reporting on total weight of hazardous waste
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

- Low priority No supporting evidence of reporting on the total weight of waste recovered
- Low priority No supporting evidence of reporting on the total gross Scope 2 GHG emissions (market or location based)
- Low priority No supporting evidence of reporting on the total amount of renewable energy consumed
- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues
- Low priority No supporting evidence of reporting on the total energy consumption

Environment | 360° Watch

Impact on score ●●●●

75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Labor & Human Rights

Impact on score ●●●●

● 63/100

Labor & Human Rights | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment
Formal mechanisms to review and amend labor and human rights policy

Improvement areas

Medium priority No supporting evidence of policies on child labor, forced labor, and human trafficking
Low priority No supporting evidence of quantitative target set on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics

Labor & Human Rights | Measures

Impact on score ●●●●

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination during recruitment phase

Flexible organization of work (eg. remote work, flexi-time)

Employee health & safety risk assessment

Awareness training on discrimination and harassment

Provision of skills development training

Training of drivers or operators on health and safety risks and good working practices

Equipment safety inspections or audits

Improvement areas

Medium priority No supporting evidence of actions to prevent child labor, forced labor, and human trafficking

Low priority No supporting evidence of training of employees on child labor, forced labor, and human trafficking

Low priority No supporting evidence of actions to prevent workplace harassment

Low priority No supporting evidence of actions to manage working hours and overtime

Low priority No supporting evidence of compensation for extra or atypical working hours

Low priority No supporting evidence of actions to promote internal mobility

Low priority No supporting evidence of regular assessment of individual performance

Low priority No supporting evidence of grievance mechanism on child labor, forced labor, or human trafficking

Low priority No supporting evidence of grievance mechanism on discrimination and harassment

Low priority No supporting evidence of formal discussions with employees on their career development

Low priority No supporting evidence of health and safety emergency action plan

Labor & Human Rights | Certifications Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority No supporting evidence of ISO 45001 certification

Labor & Human Rights | Reporting Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Improvement areas

High priority

Insufficient reporting on labor and human rights issues

Low priority

No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health

Low priority

No supporting evidence of reporting on the average hours of training per employee

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Low priority

No supporting evidence of reporting on the number of recordable work-related accidents

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Ethics

Impact on score ●●○○

● 46/100

Ethics | Policies

Impact on score ●●●●

● 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Improvement areas

- High priority No supporting evidence of ethics policies
- Medium priority No supporting evidence of policies on corruption
- Medium priority No supporting evidence of policies on information security
- Low priority No supporting evidence of policies on conflict of interest
- Low priority No supporting evidence of employee signature acknowledgement of ethics policy
- Low priority No supporting evidence of dedicated responsibility for ethics policy
- Low priority No supporting evidence of a scope of application for ethics policy
- Low priority No supporting evidence of policies on fraud
- Low priority No supporting evidence of disciplinary sanctions to deal with policy violations
- Low priority No supporting evidence of a mechanism to review and amend ethics policy
- Low priority No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements Impact on score ●○○○

● **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures Impact on score ●●●●

● **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Training of employees on corruption and bribery prevention
- Awareness training to prevent information security breaches

Improvement areas

- High priority No supporting evidence of corruption risk assessments
- High priority No supporting evidence of information security risk assessments
- Low priority No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)
- Low priority No supporting evidence of actions regarding an effective whistleblower procedure to report corruption and bribery
- Low priority No supporting evidence of an anti-corruption due diligence program on third parties
- Low priority No supporting evidence of audits of control procedures to prevent corruption

Ethics | Certifications Impact on score ●●●○

● **0**/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Sustainable Procurement

Impact on score ●○○○

● 45/100

Sustainable Procurement | Policies

Impact on score ●●●●

● 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Improvement areas

- High priority No supporting evidence of sustainable procurement policies
- Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy
- Low priority No supporting evidence of dedicated responsibility for sustainable procurement policy
- Low priority No supporting evidence of a scope of application for sustainable procurement policy

Sustainable Procurement | Endorsements Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● 25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier sustainability code of conduct in place

Improvement areas

- Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues
- Medium priority No supporting evidence of the integration of social and environmental clauses into supplier contracts
- Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain
- Medium priority No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
- Medium priority No supporting evidence of supplier assessment on environmental and social practices

Sustainable Procurement | Certifications Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on total gross Scope 3 upstream GHG emissions
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Improvement areas

- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch Impact on score ●●●●

● **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>01 Apr 2026</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr style="border: 0.5px solid #ccc;"/> <p>Severity</p> <p>N/A</p> <p>valid from Apr 2026 to Apr 2031</p>
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